



FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD.

佛山市海天調味食品股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3288)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Directors**”) of Foshan Haitian Flavouring and Food Company Ltd. (the “**Company**”) are set out below:

Executive Directors

Ms. Cheng Xue
Mr. Guan Jianghua
Mr. Huang Wenbiao
Mr. Wen Zhizhou
Mr. Liao Changhui
Mr. Dai Wen

Independent Non-executive Directors

Mr. Zhang Kechun
Mr. Qu Wenzhou
Mr. Ding Bangqing

The Board has set up four committees with defined terms of reference. The membership information of these committees is set out below:

Audit Committee

Mr. Qu Wenzhou (*Chairperson*)
Mr. Zhang Kechun
Mr. Ding Bangqing

Remuneration and Evaluation Committee

Mr. Qu Wenzhou (*Chairperson*)
Mr. Zhang Kechun
Mr. Ding Bangqing
Ms. Cheng Xue
Mr. Guan Jianghua

Nomination Committee

Mr. Zhang Kechun (*Chairperson*)
Mr. Qu Wenzhou
Mr. Ding Bangqing
Ms. Cheng Xue
Mr. Dai Wen

Strategy and Sustainability Committee

Ms. Cheng Xue (*Chairperson*)
Mr. Guan Jianghua
Mr. Huang Wenbiao
Mr. Wen Zhihou
Mr. Liao Changhui