



FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD.

佛山市海天調味食品股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3288)

(the “Company”)

Procedures for Shareholders to Nominate a Person for Election as a Director

The Shareholders of the Company (the “**Shareholders**”) may nominate a person for election as a director of the Company in accordance with Articles 54 and 82 of the Articles of Association of Foshan Haitian Flavouring and Food Company Ltd. (the “**Articles**”) at a general meeting (an annual general meeting or extraordinary general meeting) to be held when the Company is required to elect Directors.

1. Shareholders of the Company who individually or jointly hold three (3) per cent or more of the total number of issued and outstanding voting shares of the Company have the right to nominate candidates for non-independent directors who are not employees’ representatives, and shareholders of the Company who individually or jointly hold one (1) per cent or more of the total number of issued and outstanding voting shares of the Company have the right to nominate candidates for independent directors. Motions of nomination must be submitted to the board (the “**Board**”) of directors (the “**Directors**”) of the Company in writing ten (10) days before the date of the general meeting.
2. The Shareholder(s) who nominates a Director shall provide the nominated candidate’s information as required to be disclosed under Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, Rules for the Shareholders’ Meetings of Listed Companies issued by the China Securities Regulatory Commission and the Articles. Prior to the general meeting at which the nominee is to be elected as a Director, the Board shall publish the foregoing in relation to the Director.